



Job Title: Speech and Language Therapist Research Associate, Welsh Medium

Unit/School: Cardiff School of Sport & Health Sciences

Grade: 6A/B

HERA: RIS009

Core purpose of role

You will work on a Welsh Government funded project for the development and evaluation of a bilingual surveillance tool of early speech, language and communication development in children in Wales.

You will be responsible for the collection of data, including assessment of speech, language and communication skills in Welsh and English. You will work closely with the Project Manager and Senior Research Associate. Welsh Language is essential for this role.

The data collection areas for this project are likely to be Gwynedd, Ceredigion, and the Carmarthenshire region. You will be expected to use your own transport to travel to these various locations, with mileage expenses being covered by the project.

Key responsibilities and contributions

- You will support the piloting of intervention tools.
- You will travel to participant locations, including homes and early years settings, to assess speech language and communication skills.
- You will provide clinical judgement on speech, language and communication needs in children under 5 years of age.
- You will collect and share data collection for the project with other members of the project team according to research protocols.
- You will plan and organise your time effectively to meet the needs of the project, whilst also working with parents/carers and early years practitioners to arrange data collection visits.
- You will work as part of a team of research associates to ensure that project data collection practices are reliable and effective.

Person specification

Essential qualifications / Professional memberships

- BSc/MSc in Speech and Language Therapy, or equivalent.
- HCPC registered speech and language therapist.
- Full drivers license.

Essential experience, knowledge and skills

1. Knowledge of early speech, language and communication development in children.
2. Awareness of the context in which speech, language and communication development takes place in Wales.
3. Ability to engage and connect with young children and their families, as well as practitioners.
4. Ability to conduct assessments of children's speech, language and communication skills in Welsh and English and reach a clinical decision regarding the presence or absence of a speech, language and/or communication needs.
5. Ability to follow research protocols for data collection and storage.
6. Excellent analytical skills.
7. Ability to communicate complex information clearly, both orally and in writing.
8. Competent in the use of Microsoft Office.
9. Ability to develop productive working relationships as part of a professional team.
10. Substantial experience of assessing Welsh-speaking young children's speech, language and communication development, and providing professional judgements.
11. Experience of working to tight deadlines.

Desirable

1. Knowledge of research methods and data analysis.
2. Knowledge of research software packages.
3. Experience of working on research projects.

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

Language level and general descriptor	Listening	Reading	Speaking	Writing
A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.				
A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh.				
B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related.				
B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker.				
C1 - Fluent user Can communicate fluently in Welsh.				
C2 - Master user Can communicate fluently on complex and specialist matters in Welsh.	Essential	Essential	Essential	Essential

Disclosure & Barring Service requirements

This post requires an enhanced DBS child barred list check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's policies and procedures.